



The rise and fall of the Project Manager

Joseph Lee

7 October 2022



The rise and fall of the Project Manager

Introduction



**PROJECT
MANAGER**



**PROJECT
MANAGEMENT**

The rise and fall of the Project Manager

Introduction



Circa 2500 BC

The rise and fall of the Project Manager

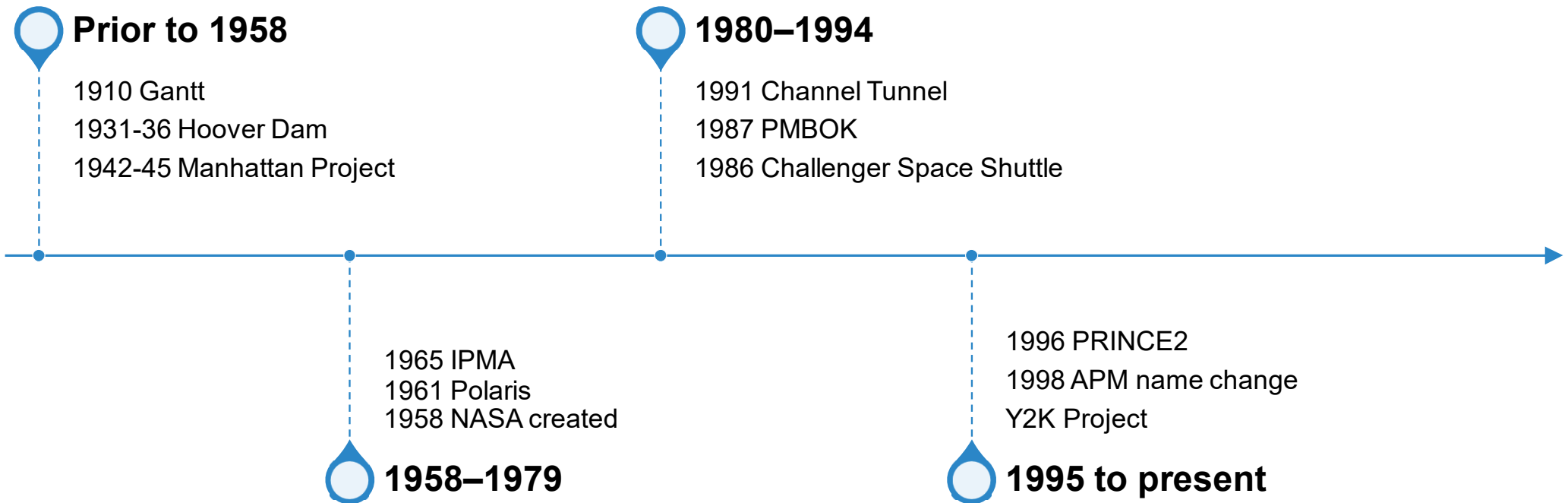
Introduction



1806 - 1859

The rise and fall of the Project Manager

Introduction



The rise and fall of the Project Manager

Introduction

1800	1850	1900	1950
1818 ICE 1834 RIBA 1847 IMechE	1868 RICS* 1871 IEE 1880 ICA* 1884 IEEE		1956 MCA 1957 BCS 1965 IPMA 1969 PMI 1972 APM

The rise and fall of the Project Manager

Introduction

70's	1971	Agreement reached at expert seminar in Zurich to set up UK arm of INTERNET	90's	1996	Launch of APMP qualification
	1971	INTERNET (UK) formally established at first meeting with 78 members		1997	First edition of <i>APM PRAM Guide</i> published
	1972	Newly elected executive committee holds first meeting at Sheraton Stockholm Hotel		1997	APM celebrates 25th anniversary
	1972-73	Dr Martin Barnes creates the Time-Cost-Quality triangle		1998	APM appoints its first executive director
	1973	First INTERNET (UK) seminar		1998	Name changes to Association for Project Management
	1974	First INTERNET (UK) publication, <i>Programs for Network Analysis</i>		1998	APM HQ moves to West Wycombe Road, High Wycombe
	1975	First issue of <i>The Bulletin</i> , the association's newsletter		2000	APM hosts IPMA World Congress 2000 in London
	1975	INTERNET (UK) becomes Association of Project Managers		2000	Divergence from APM Group
	1975	First corporate members join		2002	APM celebrates 30th anniversary
	1976	APM takes on first paid, part-time members of staff		2003	APM Practitioner Qualification launched
80's	1976	PM hosts IPMA World Congress in Birmingham	2003	APM Publishing established	
	1978	First APM weekend school	2003	Governance Review of APM	
	1983	First issue of <i>International Journal of Project Management</i>	2004	APM Introductory Certificate launched	
	1983	Three-year objectives set out	2004	First APM Annual Debate	
	1985	First office at Westbourne Road, High Wycombe	2004	<i>Branch Standards</i> established	
	1985	First annual dinner, Waldorf Hotel	2005	<i>Delivering the Future</i> strategy manifesto published	
	1985	Start of Special (Specific) Interest Groups (SIGs)	2005	Introduction of Sir Monty Finniston Award for lifetime achievement	
	1987	First branch set up in North West	2007	First APM Conference	
	1988	APM chairman features on BBC TV	2007	Work begins on application for Royal Charter	
	1988	APM hosts IPMA World Congress in Glasgow	2008	Move to Ibis House	
90's	1989	<i>The Bulletin</i> becomes <i>Project</i>	2009	1,000 APM events held over the preceding four years	
	1990	Branch chairman invited to attend council meetings	2010	Launch of 5 Dimensions of Professionalism framework	
	1991	First overseas branch in Hong Kong	2011	Launch of Registered Project Professional standard	
	1991	HQ moves to new offices in Oxford Road, High Wycombe	2015	APM wins best association at the Association Excellence Awards	
	1991	First edition of <i>APM Body of Knowledge</i> published	2018	First ever Chartered Project Professionals awarded	
	1991	Launch of Certified Project Manager Qualification	2019	1,000th Chartered Project Professional	
	1995	Introduction of Continuing Professional Development (CPD) scheme	2020	COVID-19 pandemic prompts the bringing forward of the launch of online qualifications	
	1996	Trading arm, APM Group, set up	2021	Number of individual members passes 35,000	
			2022	50th anniversary	

1972 – Time-Cost-Quality Triangle

1985 – SIGs formed

1991 – Body of Knowledge

2004 – British Standard

2014 - Chairman Steve Wake

2018 – ChPP

The rise and fall of the Project Manager

What does a Project Manager actually do?



PLAN



ORGANISE



COORDINATE



CONTROL



**DIRECT OR
COMMAND**

The rise and fall of the Project Manager

What does a Project Manager actually do?



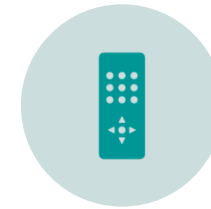
PLAN



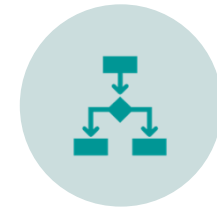
ORGANISE



COORDINATE



CONTROL



**DIRECT OR
COMMAND**

Henri Fayol's (1916) five functions of a manager, over 50 years before APM!

The rise and fall of the Project Manager

Parallels with other professions



ENGINEERS



ARCHITECTS



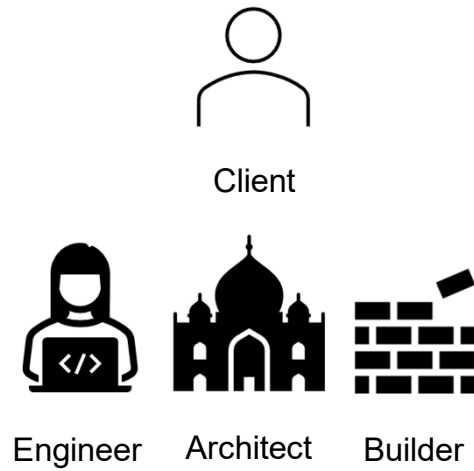
LAWYERS



ACCOUNTANTS

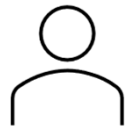
The rise and fall of the Project Manager

A time before Project Managers



The rise and fall of the Project Manager

Project Managers fill a void



Client



Project
Manager



Engineer



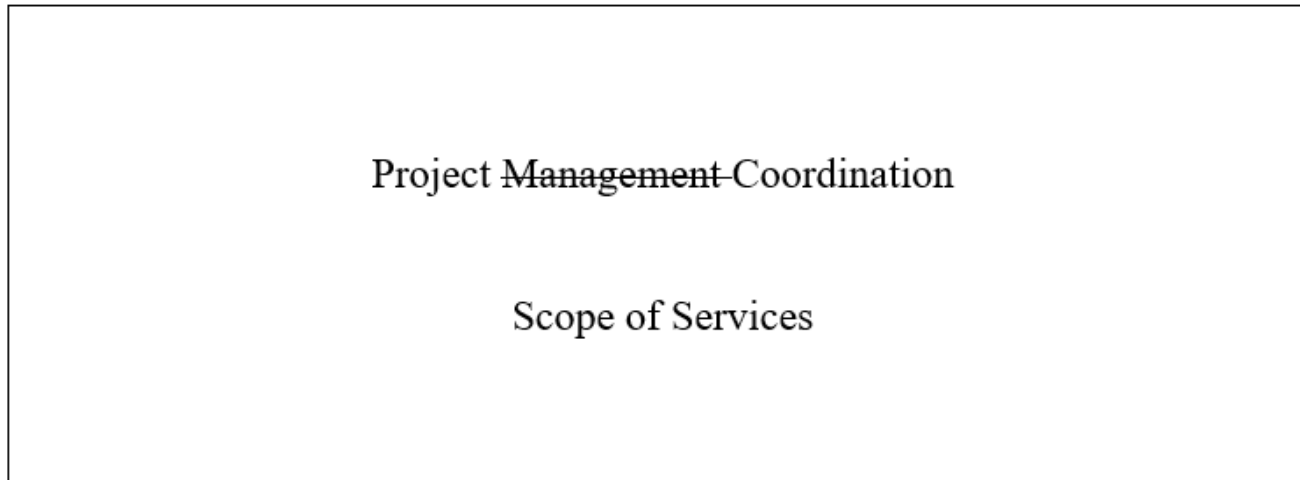
Architect



Builder

The rise and fall of the Project Manager

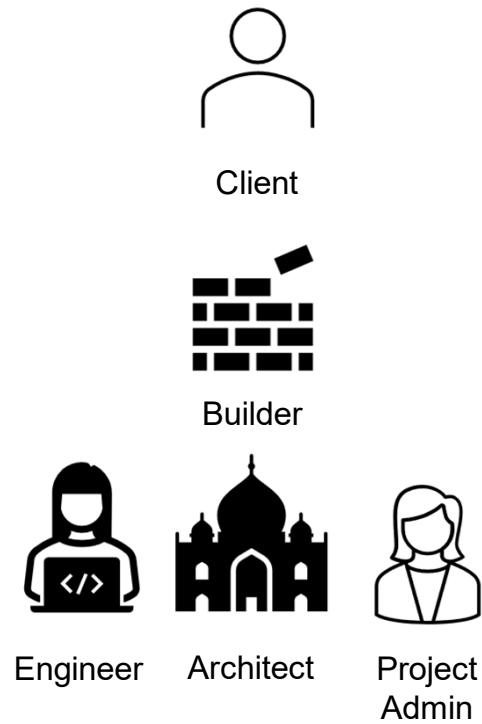
Project Managers abdication of responsibility



Remove "Management" and replace with "Coordination".

The rise and fall of the Project Manager

Project Managers abdication of responsibility



The rise and fall of the Project Manager

Project Managers abdication of responsibility

Rhetoric



Reality



The rise and fall of the Project Manager

What about lawyers

Barristers



AI



The rise and fall of the Project Manager

And accountants



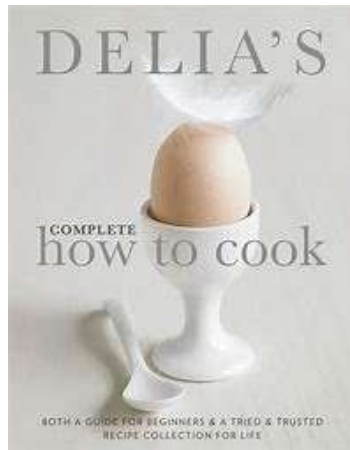
The rise and fall of the Project Manager

An analogy from cricket



The rise and fall of the Project Manager

Now to cooking



The rise and fall of the Project Manager

Best thing since sliced bread



The rise and fall of the Project Manager

Who will get overtaken by technology



The rise and fall of the Project Manager

What will happen to the PM – Decline?



The rise and fall of the Project Manager

What will happen to the PM – Evolve?



The rise and fall of the Project Manager

How does a Project Manager add value



Episteme – scientific knowledge



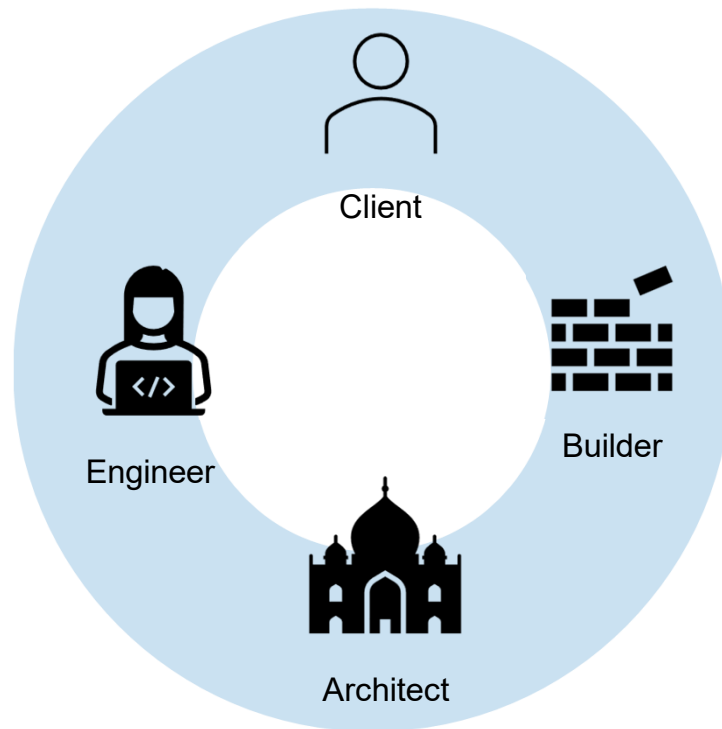
Techne – applied craft



Phronesis – experienced judgement

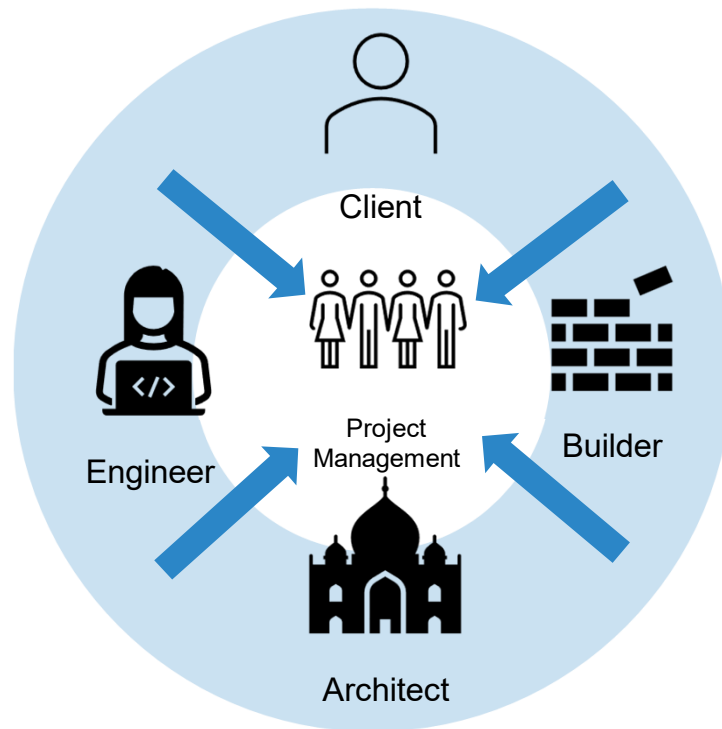
The rise and fall of the Project Manager

A time after Project Managers



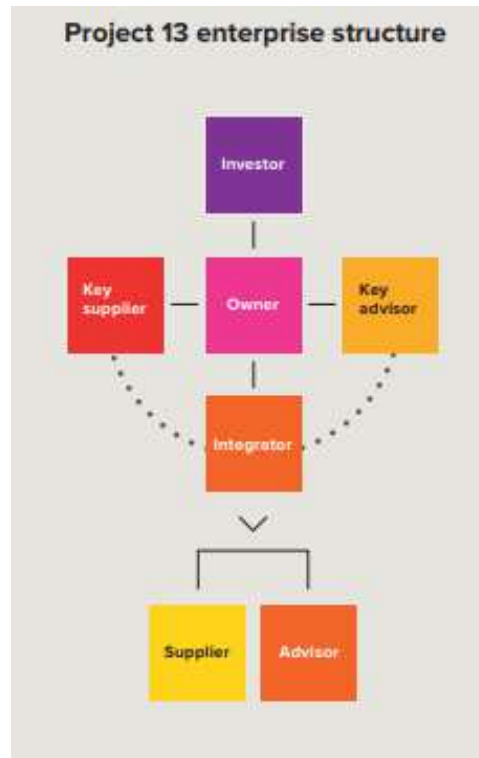
The rise and fall of the Project Manager

A time after Project Managers



The rise and fall of the Project Manager

A time after Project Managers



The rise and fall of the Project Manager

A time after Project Managers





Thank you

